Jero Sutlović

Professional Skills

Engineering Leadership

- · Team mentorship with a focus on growth mindset to achieve career goals
- · Team building Candidate selection, recruiting, interviewing and integration
- · Translation of business requirements into clear technical requirements
- · Understanding of business value and how process and technology contribute to it
- · Expert in implementing Agile and Scrum in technical teams

Software Engineering

- · Software Polyglot (Python, Ruby, Javascript, Java, C, C++, Lua, etc.)
- · Expert in design and architecture of APIs and microservices
- · Expert in designing and implementing full-stack web applications
- · Experienced in breaking down large systems into manageable tasks

Quality and Automation

- · Automated quality assurance unit testing, functional testing, E2E testing
- · Deployment and process automation using DevOps principles
- · Experienced with Docker, Terraform, Ansible, and major cloud providers (AWS, Azure)

Experience

Staff Engineer - Ada

Jan 2022 – Feb 2023

- · Evaluated multiple API gateway products for organizational suitability
- · Worked with Architecture team to define API gateway plan
- · Research and proof of concept of organisation-level API gateway
- · Deployed custom EKS cluster infrastructure through Terraform for prototyping purposes
- · Recommended and implemented numerous technical hiring pipeline improvements
- · Revamped existing backend technical evaluation to improve candidate experience and automate updates
- · Provided technical leadership for Python backend and team guidance for refactoring and automated testing
- · Provided non-technical leadership through implementing best-practices and recommendations for Agile processes
- · Led initiatives to understand team performance and DevX through Github and Faros
- · Provided technical mentorship through individual sessions as well as group learning events
- $\cdot \, \text{Design and architecture of new highly-scalable Go microservice to integrate with agent platforms} \\$

Tech: Python, React, NodeJS, Go, Terraform, EKS, AWS, Faros

Lead Engineer (Volunteer) - Lunum Inc.

Jun 2022 - Oct 2022

- · Fixed existing pandas pipeline ETL implementation and automated pulling external data from APIs
- · Refactored pipeline from pure jupyter notebook implementation to separate UI and computation library
- · Defined and setup AWS infrastructure for multiple environments with AWS EC2, S3, RDS
- · Led technical strategy for MVP implementation, defining features and areas of work focus
- · Improved speed of pipeline iteration by automating local environment with Docker and PostgreSQL
- · Automated data pipeline usability from days to process single dataset to hours to process multiple larger datasets

Tech: Python, pandas, AWS, PostgreSQL, Docker, jupyter

Senior Engineer — Red Thread Innovations

Feb 2021 - Jan 2022

- \cdot Led shutdown of legacy Wordpress systems in various PaaS platforms
- · Led cost management of client systems in Azure leading to 70% cloud savings
- · Mentored new DevOps hire on Azure infrastructure, AWS infrastructure, Terraform, Azure ARM templates
- · Strategically supported the business as a team augment for a client
- · Designed and implemented new API features across several Java/Spring and Python microservices
- · Major contributor to a new microservice in built with fastapi
- · Significantly improved code coverage (to 80%) in fastapi microservice

Tech: Java/Spring, Python/fastapi, Azure, AWS, Terraform

- · Improved quality of Android implementation by adding dependency injection and fixing unreliable tests
- · Implemented new administrative functions across C++ administrative frontend, Android client and Django backend
- · Led feature implementation for authenticating Windows 10 OOB Experience through OAuth
- · Contributed to identification and fixing of dozens of inconsistent Django and Qt unit tests

Tech: Java/Android, Python/Django, C++/Qt

Senior Engineer/Architect — Red Thread Innovations

May 2019 - Jun 2020

- · Architecture of a new PaaS serverless product
- · Supported in technical strategy and definition of a technical roadmap
- · Validation of architecture plans, infrastructure setup and technology choices
- · Led full-stack integration of a new identity product with existing SSO system

Tech: NodeJS, React, Azure ADB2C, Kubernetes, Terraform

Director, Platform Engineering - WE Charity

Feb 2017 - May 2019

- · Built and led a team of engineers in designing and developing a platform of REST APIs
- · Guided multiple Agile teams as engineering lead or product owner
- · Defined new SOPs for engineering deployment with a new DevOps team
- · Spearheaded infrastructure consolidation and migration to Azure and Docker
- · Led cost-saving initiative by switching to Cloudflare geocaching for main website
- · Worked with internal and external partners to develop a loyalty program
- · Delivered an MVP of a loyalty program to production
- · Defined a new engineering hiring process

Tech: Python/Pyramid, React, Azure, Docker, Docker Swarm, Cloudflare

Tech Lead – Kinetic Cafe

Oct 2015 - Feb 2017

- · Lead a team of 2-5 engineers in building and designing a social network backend API
- · Responsible for communicating team delivery and estimations to all stakeholders
- · Implemented zero-downtime migrations to lower risk of deploying new code
- · Maintain engineering quality while delivering on deadlines
- · Mentoring inter- and intra-team engineers to achieve career goals and growth
- · Initiated a cross-functional bi-weekly collaboration session for all leads

Tech: Ruby, Rails, Heroku, Talend

Platform Engineer - Kinetic Cafe

Dec 2014 - Oct 2015

- · Designed and implemented an authentication microservice and middleware to enable SOA
- · Design an e-commerce cart and ordering system backend
- · Created a JMeter integration test suite for regression and performance testing
- · Implemented an API layer over Solr providing extra metadata

Tech: Ruby, Rails, Lua, nginx, Solr, JMeter, Hybris

Director of Technology (Volunteer) – Board and Tale Games

Oct 2015 - Oct 2016

- · Provide insight and advice in all technology related matters
- · Assisted in design and creation of website
- · Begun creation of a new product to aide in community creation and retention
- · Optimized Facebook Open Graph metadata

Tech: Drupal, PHP, HTML, CSS, JavaScript, Linode

Software Team Mentor (Volunteer) - FIRST team 4902

Jan 2015 - Apr 2015

- · Volunteer mentor for FIRST Robotics team 4902
- $\cdot \mbox{Helped high school students identify and solve software-based robotics problems}$
- \cdot Assisted in electrical and mechanical problem-solving with students

Tech: Java, Electronics, Robotics

DevOps Developer - Top Hat

May 2014 - Nov 2014

- \cdot Unified development and testing environment provisioned with ansible and vagrant
- · Work on an authentication microservice to handle all site authentication
- · Load testing and performance vulnerability analysis with JMeter

Tech: Ansible, Vagrant, Virtualbox, JMeter, Django

Android Developer - Top Hat Oct 2013 - May 2014 · Lead developer in creating a native Android app for Top Hat · Complete functionality replacing mobile website with vast UX improvements · Included real-time aspect with websockets delivering content to users · Worked with an intern and second developer to deliver initial project in 14 weeks Tech: Java, Android, Websockets Software Developer - Top Hat Jun 2012 - Oct 2013 · Worked with Django and TastyPie to create first-class REST APIs · Architect a new billing API to handle all payments and purchases · Payment integration with Braintree and PayPal payment services · Site integration with Blackboard Learn LMS system through SOAP · Create new API and frontend to track student attendance · Worked with an co-op developer to complete attendance project · Architect new SMS logging feature to assist account manager team Tech: Python, Django, PayPal, Braintree, celery, SOAP, twilio Web Developer - Stitch It Canada Aug 2011 - May 2012 · Created sub-site to facilitate creation and delivery of French language content · Designed and built custom forms and surveys to aggregate clientele data · Modified existing web framework to improve client usability and feature set Tech: PHP, Drupal Computer Service Technician - Nigel Computers Jan 2010 - Aug 2011 · Communicated with clientele to ensure quality of service · Excellent time management and prioritization skills to complete tasks Tech: Windows, Hardware, networking Lead Programmer (Student) – FIRST Robotics Team 2386 Sep 2007 - May 2008

· Teamwork in a highly competitive and time-constrained environment

- · Developed and debugged software during competition
- · Won top rookie seed at 2008 FIRST Chicago competition, made semi-finals

Tech: C/C++, Robotics

Intern System Administrator – Area 50 Inc.

- · Deployed new servers into a production environment
- · Developed flexible software to automate system administration tasks

Tech: Python, bash, Linux, FreeBSD, networking

Personal Projects

photo grapher

- · Self-hosted photo-hosting app, mapping photos to the locations they were taken
- · Backend API built with Django using GraphQL
- · UI built in React with TypeScript

Tech: Python/Django, TypeScript/React, GraphQL, EXIF, Leaflet

Epitronical Infra

- · Deployed self-hosted Docker Swarm infrastructure for hosting personal projects
- · Traefik used for service-based routing
- · Private GitLab instance set up with CI for automation

Tech: Ansible, Docker Swarm, Gitlab, Traefik, OVH

Personal Website

- · Personal website statically generated with Jekyll
- · PDFs auto-generated with Puppeteer JS

Tech: Jekyll, Liquid, Ruby, Puppeteer

Feb 2007 - Jun 2007

Go CRM Backend

- · Backend API for a small CRM project written in Go
- · Written with TDD methodologies
- · 97% unit test coverage

Tech: Go, TDD

Arduino Racetrack

- · Arduino-controlled electronic pinewood derby track
- · Hardware (soldering, custom electronics) and software
- · Use C to control IR LEDs and sensors through the Arduino platform
- · Python and pygame (SDL) application to show race results
- · Modular board and component design for reusability and simplicity
- · Used in derby tournament for accurate and visual reporting of race winners

Tech: Python, C, Arduino, SDL, circuit design

Isometris

· Tetris-like game rendered in isometric 3D

Tech: Javascript, ThreeJS

YALS2

- · Cellular Automata simulator (Conway's Life)
- · Written in C with SDL and OpenGL
- · New algorithm, orders of magnitude faster than previous implementation
- · Rendered with OpenGL 3.1 GLSL shaders for efficient rendering

Tech: C, OpenGL, SDL2

Nginx Embedded Ruby

· Contributed two feature additions to ngx_mruby, allowing header manipulation in mruby

Tech: C, Ruby, nginx

Simple Kernel

· Use x86 assembly and C to create a simple bootloader kernel

Tech: C, x86 assembly

Site in a Box

- · Run a full site on an embedded Linux system (ARM)
- · Provided wifi from device to access site
- · Included web app, database, message queue, DHCP server

Tech: Python, nginx, ansible

Dev VM

- · Everything-included development environment packaged in a Virtualbox VM
- · Precursor to devops project at Top Hat

Tech: Vagrant

Interrupt-o-meter

· Flask microsite to pull data from Pivotal Tracker tool API

Tech: Python, Flask

YALS

· Conway's Game of Life simulator written in C++ with SDL

Tech: C++, SDL

Education

Sheridan College

· Software Development and Network Engineering

Sep 2011 – May 2012